



SUSTAINABILITY POLICY

As the only steel producer in the Thrace region,
we are committed to:

Respecting Nature, Humans, and Work:

Besides respecting nature, humans, and work, we are dedicated to sustainable development and a livable world vision.

For this purpose, our Sustainability Commitments are:

Implementing, continuously developing, and improving sustainability management systems.
Protecting the touristic and agricultural structure of the region, optimizing waste management, and minimizing our environmental impact by reducing energy consumption.

Regarding social responsibility and stakeholder relations, we commit to:

Meeting the human rights and socioeconomic needs of the local community and other stakeholders.
Acting transparently, considering the needs of all our stakeholders, contributing to the local economy, and establishing effective communication.
Understanding, identifying, and effectively managing the risks and opportunities arising from interactions with stakeholders.

Regarding ethical values and equal opportunities, we commit to:

Adhering to responsible procurement principles, combating discrimination, and promoting equal opportunity.

Regarding legal compliance and risk management, we commit to:

Fully complying with all legal regulations and other obligations.
Setting measurable and applicable targets, managing and reducing risks.

For all our employees, we commit to:

Providing awareness training on environment, occupational health and safety, and sustainability to prevent occupational diseases and accidents.
Protecting employee rights, providing a working environment that supports mental health and well-being.

Encouraging Employee Participation:

Creating a democratic workplace environment by encouraging consultation and participation of employees and their representatives.

In the context of climate change and reducing environmental impacts, we commit to:

Protecting ecosystems and biodiversity in all areas where we operate, regularly calculating, monitoring, and reporting our Scope 1, 2, and 3 greenhouse gas emissions, and reducing our emissions in line with our carbon reduction targets through energy efficiency, renewable energy use, low-carbon production practices, and by addressing emissions from production and transport activities. We are committed to minimizing the environmental impacts of our emissions and hazardous waste using the best available technologies, preventing pollution, reducing emissions, and mitigating the effects of hazardous releases.

We work to increase the reusability of existing waste through recycling, reduce waste generation, maximize the use of recycled materials, support the circular economy model, and ensure proper disposal of non-recoverable waste to contribute to nature. In addition, we promote efficient and sustainable resource use to conserve the resources required during operations, including the efficient use of natural resources and water, and reducing overall energy consumption.

Regarding our supply chain, we commit to:

Ensuring that our raw material suppliers comply with Kaptan Principles and Criteria through the policies we have set. Working collaboratively with all our suppliers to promote responsible supply chain management in environmental, social, and economic terms.

In addition, we commit to ensuring supplier compliance with Kaptan Principles and Criteria, fostering responsible supply chain management, and encouraging the use of locally sourced raw materials that support the local economy whenever possible.

Dated: 19.07.2024

Board Chairman